BOARD OF TRUSTEES PARADISE CHARTER MIDDLE SCHOOL

6473 Clark Road, Paradise, California

June 11, 2019 Minutes 6:30 P.M.

INSTRUCTIONS FOR PRESENTATIONS TO THE BOARD BY PARENTS AND CITIZENS

The Paradise Charter Middle School welcomes your participation at the School's Board meetings. The purpose of a public meeting of the Board of Trustees is to conduct the affairs of the School in public. Your participation assures us of continuing community interest in our School. To assist you in the ease of speaking/participating in our meetings, the following guidelines are provided:

- 1. Agendas are available to all audience members.
- 2. "Request to Speak" forms are available to all audience members who wish to speak on any agenda items or under the general category of "Oral Communications." "Oral Communications" is set aside for members of the audience to raise issues that are not specifically on the agenda. However, due to public meeting laws, the Board can only listen to your issue, not respond or take action. These presentations are limited to three (3) minutes and total time allotted to non-agenda items will not exceed fifteen (15) minutes. The Board may give direction to staff to respond to your concern or you may be offered the option of returning with a citizen-requested item.
- 3. You may also complete a "Request to Speak" form to address the Board on Agenda items. With regard to such agenda items, you may specify that agenda item on your "Request to Speak" form and you will be given an opportunity to speak for up to five (5) minutes when the Board discusses the item.
- 4. When addressing the Board, speakers are requested to state their name and address from the podium and adhere to the time limits set forth.
- 5. Any public records relating to an agenda item for an open session of the Board which are distributed to all, or majority of all, of the Board members shall be available for public inspection at 6473 Clark Road, Paradise, California.

In compliance with the Americans with Disabilities Act (ADA) and upon request, Paradise Charter Middle School may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Individuals who require appropriate alternative modifications of the agenda in order participate in Board meetings are invited to contact the Executive Director's office.

A. CALL TO ORDER

Meeting was called to order by the Board Chair Jennifer Duran at 6:38

B. ROLL CALL

Mrs. Denise Farrell X
Mr. Brad Jacobson X

Mrs. Cheryl Robertson Absent – Moved

Mrs. Jennifer Duran X
Mr. Trevor Davis X

C. FLAG SALUTE

II. COMMUNICATIONS

A. Comments from the public None

- **B.** Comments from the board Several year-end events including the BBQ honoring Karen in her retirement and PCMS for receiving the California Distinguished School Award. She also spoke about the 8th grade Graduation Ceremony.
- C. <u>Superintendent's Report</u> Chris Reid spoke to the board about the school "makeover" that was nearly complete along with other critical items on the summer docket including getting the well water plumbed to the school.

III. <u>CLOSED SESSION</u>

A. Principal/Superintendent Evaluation/Salary

IV. PUBLIC SESSION

RECONVENE TO OPEN SESSION. The meeting was reconvened to open session at 6:55.

PUBLIC REPORT ON ACTION TAKEN IN CLOSED SESSION

The board reported that the entire staff including Chris Reid was given a special year-end bonus with thanks for the "above and beyond" work during this most challenging of years. Other than this, no formal evaluation was done this year.

Motion made by Trevor Davis to extend contract with Chris Reid to serve as Principal/Superintendent of PCMS for the 2019-20 school year with salary of \$105,720. Medical/Dental/Vision benefits along with STRS are also provided. Seconded by Denise Farrell. Motion Carried.

V. ITEMS SCHEDULED FOR ACTION

A. EPA Resolution

III-A

Denise Farrell moved to approve the EPA resolution. Seconded by Trevor Davis. Motion carried.

B. "POP" Premium Only Plan Resolution

III-B

Brad Jacobson moved to approve the "POP" resolution.

Seconded by Denise Farrell. Motion carried.

C. Proposal to contract with new insurance carrier III-C

Discussion focused on desire to move to <u>Charter Safe</u> as insurance provider for all policies other than health benefits (these will remain with Blue Shield through InterWest). CBO Speegle researched proposals from current provider InterWest and from Charter Safe. Charter Safe premiums were lower and the company provides an umbrella under which all polices flow. InterWest brokered policies to different insurance carriers. Chris Reid shared with board members that Charter Safe contracts with many of the local charters. Other charter leaders reported that Charter Safe was an exceptional company to work with post Camp Fire. Board members agreed that the move to Charter Safe made sense both economically and relationally.

Denise Farrell moved to contract with Charter Safe to provide insurance services to PCMS. Seconded by Brad Jacobson. Motion carried.

D. LCAP Draft

III-D

The draft of the 2019-20 LCAP was presented. Chris Reid shared with the board that due to the challenging year LCAP discussion was not nearly as "robust" as in past years. The priority post Camp Fire was facility, student and staff well-being and safety, and relocation preparation. The final document will be present for approval at the next board meeting.

Trevor Davis moved to approve the LCAP draft. Seconded by Brad Jacobson. Motion carried.

E. Elect 6th Grade Board Representative

III-E

Chris Reid shared with the board that the candidate nominated for the position desired to support the school but was unable to commit to the work of a designated board member. Other potential candidates were discussed. No action taken.

F. Approve salary/benefits package: Office Manger III-F

It was agreed this was already approved by the board in prior discussions when preparing the job posting. No action needed.

G. April Financials

III-G

Board members reviewed the report prepared by CBO Lisa Speegle.

Trevor Davis moved to approve April financials. Seconded by Denise Farrell. Motion carried.

H. Approve Deferred Compensation Plan

Denise Farrell moved to approve optional deferred compensation plan. Seconded by Trevor Davis. Motion carried.

I. BCOE Data Mgt. Service Agreement

III-I

III-H

Brad Jacobson moved to renew the BCOE Data Service Contract. Seconded by Denise Farrell. Motion carried.

ADJOURNMENT

The meeting was adjourned at 7:33 Next Meeting Date: *June 25, 2019