

**PARADISE CHARTER MIDDLE SCHOOL
MEETING OF THE BOARD OF DIRECTORS
REGULAR MEETING AGENDA
6473 Clark Road
Paradise, California 95969
January 24, 2023
5:00 P.M**

**INSTRUCTIONS FOR PRESENTATIONS TO
THE BOARD BY PARENTS AND CITIZENS**

The Paradise Charter Middle School welcomes your participation at the School's Board meetings. The purpose of a public meeting of the Board of Trustees is to conduct the affairs of the School in public. Your participation assures us of continuing community interest in our School. To assist you in the ease of speaking/participating in our meetings, the following guidelines are provided:

1. Agendas are available to all audience members.
2. "Request to Speak" forms are available to all audience members who wish to speak on any agenda items or under the general category of "Oral Communications." "Oral Communications" is set aside for members of the audience to raise issues that are not specifically on the agenda. However, due to public meeting laws, the Board can only listen to your issue, not respond or take action. These presentations are limited to three (3) minutes and the total time allotted to non-agenda items will not exceed fifteen (15) minutes. The Board may give direction to staff to respond to your concern or you may be offered the option of returning with a citizen-requested item.
- 3 You may also complete a "Request to Speak" form to address the Board on Agenda items. With regard to such agenda items, you may specify that agenda item on your "Request to Speak" form and you will be given an opportunity to speak for up to five (5) minutes when the Board discusses the item.
4. When addressing the Board, speakers are requested to state their name and address from the podium and adhere to the time limits set forth.
5. Any public records relating to an agenda item for an open session of the board distributed to all, or a majority of all, of the Board members, shall be available for public inspection at 6473 Clark Road, Paradise, California.

In compliance with the Americans with Disabilities Act (ADA), Paradise Charter Middle School may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Individuals who require appropriate alternative modifications of the agenda in order to participate in Board meetings are invited to contact the Executive Director's office.

1.0 Call to Order

- 1.1 Flag Salute
- 1.2 Roll Call

Attendance

Christina Voigt, Chair /8th Grade Parent Representative
 Kristina Clarkson, Co-Chair /7th Grade Parent Representative
 Christine Cooper /6th Grade Parent Representative
 Mike Witten, Staff Representative/Treasurer
 Shelby Boston, Community Representative
 Beverly Landers, Executive Director
 Jennifer Duran, Secretary to the Board

2.0 Changes/Deletions to Current Meeting Agenda

3.0 Public Comments on Items not on the Current Meeting Agenda

4.0 Reports and Presentations

- 4.1 Student Council Report - Chase Voigt
- 4.2 PLC Report - Erica Freimuth or Jenn Brooks
- 4.3 Teacher Report - Yvette Kolstad
- 4.4 Enrollment Update - Jennifer Duran
- 4.5 Principal's Report - Beverly Landers

- 5.0 Discussion Items
 - 5.1 Remaining Policies to be drafted
 - A: [Red-lined revised employee handbook](#)
 - A 1: : Other Employee Policies that may or may not be addressed in the revised handbook that the board would like to see created:
 - Policy 2 Hiring Policies and Procedures
 - Policy 3 General Workplace Policies
 - Policy 4 Hours of Work, Overtime, and Attendance
 - Policy 5 Standards of Conduct
 - Policy 6 Employee Benefits
 - Policy 7 Employee Evaluation and Separation
 - Policy 8 Emergency Leave and Sick Leave
 - Policy 9 Supplemental COVID-19 Sick Leave
 - Policy 10 Teleworking Agreement
 - Policy 11 Staff-Student Boundaries Policy (not from CSDC and somewhat redundant with harassment/complaint policy)
 - 5.2 Climate Survey Results: [Students](#); [Parents](#); [Staff](#)
 - 5.3 [ELOP- Report](#)
 - 5.4 Chronic Absenteeism (informational only)
 - 5.5 Lease agreement with Paradise Alliance Church
- 6.0 Consent Agenda
 - 6.1 Approval of [Minutes from the December 13, 2022 meeting](#)
 - 6.2 Approval of the Financial Reports prepared by Becca Carey November 2022
 - A: [Financial Overview](#)
 - B: [Balance Sheet](#)
 - C: [Year to Date Income Statement](#)
 - D: [Year to Date Cash Flow](#)
- 7.0 Action Items
 - 7.1 Approval of [Student Policy #2 Attendance Policy](#)
 - 7.2 Approval of [Facilities/Operations Policy #5 Registration of Visitors/Guests](#)
 - 7.3 Approval of [Student Policy #16a Homeless Education Policy](#)
 - 7.4 Acceptance of the [Chico Children's Endowment Grant](#)
- 8.0 Future Agenda Items
- 9.0 Adjournment: Next meeting February 28, 2023 at 5:00pm